

# Attention

## Culinary & Bartenders Union Workers covered by the IRS TIP Compliance Rates



The Companies and the Culinary and Bartenders Unions have worked together to achieve overall thirty percent (30%) reduction on 2010 rates from the original 2008 tip compliance rates.

The IRS agreed after a presentation of economic facts by both companies and the unions that they would make an additional ten percent (10%) reduction on top of the twenty percent (20%) reduction they agreed to last year.

**If you have any questions, please see your company or your union representative.**

See on the back the official IRS letter sent to your company.